



<u>Cork City Marathon's Commitment to the SheRACES Guidelines to support</u> <u>female participants.</u>

1. Diversity of Athletes in Marketing imagery.

We strive to have diversity in our marketing imagery.

2. Our Prize Structure:

All our prizes are the same value for male and female athletes

- 3. We review our Toilet and changing facilities to ensure suitability. <u>In 2024</u> we will make Period Products available at our water stations.
- 4. We ensure the female races are given <u>equal prominence</u> to our male races.
- 5. We offer <u>full refund or transfer</u> (whichever suits the participant best) for <u>women who fall pregnant before the race</u>.
- 6. We endeavour to communicate and enforce a **<u>no tolerance policy for</u>** <u>harassment of any kind (runners, event volunteers and staff)</u>.
- 7. <u>**Constantly review**</u> how we can make our races easier for all to compete in.
- 8. <u>Adhere to all the SheRace Guidelines</u> which can be found here <u>Home |</u> <u>SheRACES</u>